



**PG-010-001609**

Seat No. \_\_\_\_\_

**B. B. A. (Sem. VI) (CBCS) Examination**

**March / April – 2020**

**Advanced Human Resource Management - 2**

*(Old Course)*

**Faculty Code : 010**

**Subject Code : 001609**

Time :  $2\frac{1}{2}$  Hours]

[Total Marks : 70

**Instruction** : All questions carry equal marks and attempt all questions.

1 Discuss the various stages of evolution of OB. 14

**OR**

1 (a) Explain the various implications of Hawthorne experiments. 7

(b) Discuss the various disciplines involved in the study of OB. 7

2 Explain life cycle theory of leadership with its merits and demerits. 14

**OR**

2 Explain the Porter Lawler's Expectancy theory of motivation. 14

3 What are the sources of resistance to change ? Enumerate the various methods to overcome resistance to change. 14

**OR**

3 Define the term OD and discuss the characteristics and process of OD. 14

4 What do you mean by optimum level of conflict ? Classify the types of conflicts and explain each of them. 14

**OR**

4 Enlist and explain the various conflict resolution techniques. 14

**5** Define the term positive OB and discuss the elements of POB. **14**

**OR**

**5** (a) What is job satisfaction and what are the factors affecting it ? **7**

(b) Write a note on International OB. **7**

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